

MARATHON COUNTY YOUTH HOCKEY ASSOCIATION

DISCIPLINE COMMITTEE

Membership: The Discipline Committee shall be comprised of the President and Vice-Presidents (2) of the Association, one member of the Coaches Group and one member of the Team Managers Group. Any three members of the Committee shall be authorized to serve as the Discipline Committee to address a specific incident that is being presented to the Discipline Committee for review.

Purpose: The Discipline Committee has the responsibility for making parents, coaches and players accountable for their actions and to impose disciplinary actions when deemed necessary and appropriate.

Procedure: The Discipline Committee will consider any complaint or take action deemed necessary due to the conduct of an individual if the following procedure is followed:

- A written complaint must be presented to the Discipline Committee within ten (10) calendar days of the event giving rise to the complaint or request for disciplinary action. Any complaint brought to the Discipline Committee must be submitted in writing and must be signed by two unrelated parties who were witnesses to the event that is described in the complaint.
- Any incident involving a misconduct infraction issued by a game official to a player or coach shall be reported to the Chairman of the Discipline Committee by the team manager or coach within 48 hours of the event occurring. The Discipline Committee shall meet within 48 hours of receipt of notice of any game infraction to address whether further disciplinary action should be taken against the player or coach. A failure to report the occurrence of a misconduct infraction will result in disciplinary action against the team manager and/or coach.
- A meeting of the Discipline Committee will be scheduled within fourteen (14) calendar days of receiving the written complaint. Both the accuser and the accused must appear before the Discipline Committee at the scheduled meeting. If the accusing party does not

appear at the Discipline Committee meeting, the matter will not be processed further by the Discipline Committee.

- If the Discipline Committee finds that the parent, student or coach acted inappropriately (i.e., publicly ridiculing, verbally abusing or physically abusing any player, coach, spectator or official), the Discipline Committee will issue disciplinary action based upon the nature and extent of the conduct. Disciplinary action may range from a verbal reprimand to suspension from the rink or suspension from playing privileges or coaching privileges with an Association team.
- All final decisions of the Discipline Committee will be confirmed in writing and a copy will be sent to the Secretary of the Board for record keeping.
- A party receiving discipline from the Discipline Committee may appeal the decision of the Discipline Committee to the Board of Directors within five (5) calendar days after being notified of the action imposed by the Discipline Committee. The individual appealing the decision must contact the President of the Association to set up a meeting of the Board to consider the appeal as soon as practical. The person appealing the Discipline Committee decision must appear before the Board of Directors at the scheduled meeting. A representative of the Discipline Committee will also appear at the meeting to explain the rationale for the disciplinary action issued.

In the event a hockey player is appealing a decision of the Discipline Committee, the hockey player, the hockey player's parent(s)/caregiver and the hockey player's coach must all appear before the Board of Directors.

- The Board of Directors shall consider any appeal of a decision of the Discipline Committee and shall make a final decision regarding the decision of the Discipline Committee. The President or his designee shall advise the appealing party of the Board decision and shall send a copy of the decision to the Secretary of the Association.

The President may designate another member of the Association to serve as a member of the Discipline Committee if there are not sufficient members of the Discipline Committee available to consider the disciplinary matter in a timely fashion.