

**MARATHON COUNTY YOUTH HOCKEY ASSOCIATION
POLICY ON ALCOHOL AND ILLEGAL DRUG USE**

The Marathon County Youth Hockey Association (“MCYHA”) through its Board of Directors, adopts a policy of “zero tolerance” relative to illegal drug use by coaches, managers, board members and parents/guardians. MCYHA also prohibits the possession or consumption of alcohol within the Marathon County Ice Arena or other ice arenas or facilities where alcohol is not sold, while any team of MCYHA is a participant or guest. The following principles are adopted as a basis for communication and evaluating compliance with this goal of the Association. Further a procedure is also hereby established for addressing coaches, managers, board members and parents/guardians that fail to meet the directives of this policy.

The parameters of this policy for adults include any time spent in the rink’s facilities of Marathon County or MCYHA opponent home rinks, except if alcohol is legally sold at said facility.

PURPOSE:

To ensure the integrity of the game of hockey on the ice and off the ice remains intact and that the MCYHA acts in a responsible manner at all times.

MCYH POLICY GOALS:

AWARENESS - Each season MCYH will issue or post on its web site a communication that will inform the MCYHA of this policy and possible disciplinary measures for alcohol and drug use as described herein.

OVERSIGHT - The Board of Directors, through the coaching and manager coordinators and the Board leadership, shall oversee the compliance requirements of the Association. The manager coordinator and the Board of Directors may periodically survey team members/parents of individual teams during the course of each season to obtain information on any possible violations of the alcohol and drug use policy.

INVESTIGATION AND ENFORCEMENT - In the event a violation is alleged or discovered, either through direct report from game/tournament officials, or a complaint, the matter shall be referred to the Discipline Committee and shall be addressed by the Discipline Committee.